

**Guardian Angels Central Catholic
School Board Meeting Minutes
Wednesday, November 17, 2021**

The Guardian Angels Central Catholic School Board met on Wednesday, November 17, 2021, at 6:30 p.m. in the parish Rectory.

Ryan Steffensmeier called the meeting to order.

Father Weeder began the meeting with a prayer.

Roll call was taken. Board members present included: Brenda Duhsman, Sue Kreikemeier, Justin Steffensmeier, Leanne Ritter, Michelle Borgemann, Ashley Strehle, Tom Hagedorn, Paula Peatrowsky, Kate Hagemann, and Father Weeder.

Board members not present: Jeff Timmerman, Danelle Smith, and Ryan Steffensmeier

School Organization Representatives present: Paul & Jackie Ridder (Development Committee)

School Organization Representatives not present: Renee Schmid (SPA) and Danelle Ehrisman (Booster Club)

Justin Steffensmeier (Vice-President) asked if there were any additions or corrections to the October minutes. Ashley made the motion to approve the minutes and Tom seconded the motion. The October 2021 minutes were unanimously approved.

Committee Reports

Booster Club: Report was given by Kate Hagemann. The booster club is working on organizing a fundraiser that will involve selling tickets for the possibility to win a side-by-side.

Development Committee: Paul Ridder reported that Jerome Steffen agrees there is enough money in the endowment accounts to cover the salary increase the board has been discussing.

The sprinkler system will be completed after December 8, 2021.

Paul brought an example of what Norfolk Catholic does for their annual fund drive. The idea for our fund-raising campaign is to combine the costs for the recently completed improvements (fire sprinkler, asbestos removal, windows, etc.) with the cost for our current/future projects so we can raise enough money to pay for the convent and replenish our accounts.

Kate will begin preparing the 2022 budget using the annual salary increase of \$2,000 for full time teachers and \$2/hour for part-time teachers.

SPA: Paula gave the SPA report. Cardboard recycling is going well. The Catholic Schools Week movie day will be at the theater this year.

Facilities Committee: Nothing

Finance Committee: Justin Steffensmeier gave an update. No changes/additions made to the report. Sue made the motion to approve, and Leanne seconded and approved unanimously.

School Board President's Report: Nothing

School Principal's Report (Kate):

- Social media speaker is postponed.
- There were 15 new National Honors Society members inducted.
- Our students attended the Veterans Day program at West Point-Beemer Public School.
- Accreditation review is complete. The review board gave our school 3 positive and 3 negative review notes from their general findings. We listened to the review board's comments on their Zoom recording.

Their comments are as follows:

- ✓ GACC is committed to engaging stake holders for the success of our school.
- ✓ We fund extended education for our teachers.
- ✓ We have a great early childhood and after school program.
- ✓ Our technology at our school is great.
- ✓ STEAM labs are incredible.
- ✓ Our councilor does a great job preparing our students for collage and the work force.
- ✓ We have a powerful culture of faith and family.
- ✓ There was a positive reaction toward our Enkindle program and highly recommend continuing that program.
- ✓ The culture of community service is engrained in our school's DNA and is a huge asset to our community.
- ✗ Our data collection process is inconsistent. The data seems to be available but is not being used to analyze how we can improve our school.
- ✗ They wished we had more data to drive instruction.
- ✗ We're lacking in the strategic planning process for bettering student future planning.
- ✗ We should commit to a continuous improvement process.
- ✗ They suggest doing annual surveys for parents, students, and staff.
- ✗ Work with the school board more for planning.
- ✗ We need a clear path on the direction we want our school to go.
- ✗ It is not evident that our K-12 curriculum is being evaluated or clearly implemented.

Our school, through the archdiocese, has gone to the Stars Testing program which will provide us with data on how our students rank academically. We need to make sure the new principal has a strong ability to address our school's short-comings and can put a plan together to improve our school. Due to our in-service days being used for faith formation, we need to add in-service time for the teacher to work on curriculum improvement and planning. One day per quarter was suggested. We should add a strategic planning agenda item for the school board.

School Principal's Report (Paula): Grandparents' mass is November 24 in the gym. The principal search is starting up again. It is posted on the website and Teach Nebraska. At this time we have 3 applicants. The search committee has been notified and will be meeting the first part of December to review the applications. Interviews will be scheduled for January.

We need to reschedule the December board meeting due to the Christmas program being on the next meeting evening. It was decided not to have a December meeting.

Katie Strehle is the new head cook. She will begin December 6, 2021.

Justin led us in prayer to end the meeting. The next meeting is scheduled for January 19, 2022, at 6:30 pm.

Brenda made a motion to adjourn the meeting and Ashley seconded. The meeting was adjourned.

Respectfully submitted,
Leanne Ritter