

Guardian Angels Central Catholic  
Special School Board Meeting Minutes  
Wednesday January 24<sup>th</sup>, 2024

The School board held a special meeting with Vickie Kauffold who gave an orientation to the current board concerning their role as a member of the Board of Limited Governance in the parish rectory on January 24, 2024.

Leanne Ritter called the meeting to order.

Fr. Weeder began the meeting with a prayer.

Roll call was taken. Board members present included: Matt Ridder, Leanne Ritter, Carmen Schlickbernd, Tracy Schwer, Jeff Timmerman, Tom Hagedorn, and Dan Woodbury.

Board Members not present: Ryan Steffensmeier, Mark Wooldrik, Ben & Michelle Borgmann.

School Administration present: Justin Wardyn and Paula Peatrowsky

Vickie Kauffold, Superintendent of the Omaha Archdiocese, introduced herself and introductions were made around the table.

Board members were given the Board of Directors Handbook. We are now a Board of Limited Jurisdiction. We have the authority to make decisions on a limited set of issues as outlined in the bylaws. The Archbishop has full reserve power.

Guardian Angels Central Catholic is a Central Governance. A group of several schools. The governing authority is with the school board, still part of the Archdiocese and subject to the Archbishop.

Mission Statement: "Our mission is to prepare all students to reach their fullest potential by learning and leading through Christ."

Vision Statement: "Guardian Angels Central Catholic will strive to provide a safe, secure, learning environment as we welcome students from West Point and all surrounding communities. Our school will recognize each student as an individual while continuing an uncompromising commitment to excellence in Catholic education. This faith-based foundation empowers students to live lives of faith, learning, leading, and service.

The board then read through the Belief Statements.

Vickie covered the Roles and Responsibilities of the president. Vickie suggested an annual evaluation of the president. The principals report directly to the president. The board is never responsible for the day-to-day operations of the school. This is the responsibility of the principals and president.

The Role and Structure of the Board: The School Board has delegated responsibility from the Archbishop for the overall well-being of its school. There are three standing committees: Executive, Governance, and Finance. Two additional standing committees are Building and Grounds, and Communications.

The pastor will always be a member of the Board. Every year, three new members will come aboard the committee. One will be chosen by the board and the other two will be elected by the church community. We will always want to have diversity on the board as far as skills and talents.

Every committee should have one to two board members. One board member will be the committee chair. Additional non-board members from the greater community will also be a part of the committees. The president is ex-officio of all committees. The board committees are where the work gets done. They will just present their findings and recommendations to the school board. They will give it in summary form, and at that point, if a vote needs to be taken or an action, it will be done at this time.

Vickie reviewed the Duties and Expectations of the board members. The board members' role with staff is limited to the hiring and evaluating of the president. The president is in charge of the staff. The board only should become involved in a personnel matter involving a staff member if a contracted staff member formally appeals his/her termination pursuant to the staff member's written contract.

All communication between staff and the board should be channeled through the president. Boards do not manage staff, administrators do.

Each board member will be asked to sign a Conflict of Interest and Confidentiality/Nondisclosure agreement.

Orientation for new board members annually can be done by Vickie, or she can share the PowerPoint and we can do it.

Vickie also introduced Board Evaluation Forms that can be completed at the end of each meeting and another that could be completed annually. These, once completed, would be given to the president.

Leanne proposed that with all of the new information, if any current member would like to no longer serve, to please contact her. She also suggested filling out the Self-Assessment for each member to see how we are doing.

Tom Hagedorn was curious if he would still be on the board after July since the church he represents would no longer be having weekly Masses. Vickie pointed out that the historical background and knowledge are still valuable. Matt mentioned Tom would be representing the community as a whole.

The next School Board meeting will solidify the committees that we will have moving forward. It will also give current members time to decide which committee they want to be a part of.

Father lead us in a closing prayer.

Leanne asked for a motion to adjourn the meeting. Tracy made the motion.

Carmen seconded it. Motion carried. Meeting adjourned.